

Fidelis Companies

“It was a refreshing change for there to be numerous opportunities and choices presented by a recruiter, as opposed to trying to force a match into a single position. In addition, the firm was very understanding with the fact that I had committed to other interviews.”

Senior RFIC Designer

“Fidelis (ACS) conducted my job search with the highest levels of professionalism and courtesy. They were always pleasant and personable, and very prompt and organized. As I continue to grow and develop professionally, I will most certainly look towards Fidelis (ACS) to assist me with my next career steps.”

Senior High-Speed Analog IC Designer

“Fidelis (ACS) is very capable of finding you a fit. Best of all, no hasslings. You can trust them.”

Senior High-Speed Analog IC Designer

Fidelis Companies

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Fidelis Companies is a certified **Woman Owned Business** based in Plano, Texas. We provide direct hire and consulting expertise in IC/HW/Systems Design & Architecture.

Fidelis Engineering, formerly Advanced Communication Solutions, is well networked within the specialized areas of electrical engineering, hardware and semiconductor and talk to C-level executives, Senior Managers and hands-on specialists every day. As a result, we keep up with trends, common concerns and new insights that affect you and **your bottom line**. We allow you to hire "**best of breed**" for your particular needs; our candidates are proven and **vett**ed resources with extensive industry experience.

We work with an internal network of highly skilled candidates. The candidates in our network come from client or peer referrals, which means our network is comprised of a variety of experience levels and industry expertise.

We **proactively** recruit and network, which allows us to be at the forefront of trends in the market and be in touch with the best available talent for **your needs**.

Why the best candidates and consultants in the industry choose to work with Fidelis:

We professionally check references

We honor established payment terms

We represent cutting-edge opportunities

We are a direct connection to the client - **No middle man**

We do not waste their time with opportunities that are not a match

We negotiate on behalf of both the client and candidate or consultant

We take the time to get to know them and understand what is important to them

What to expect from Fidelis Engineering:

Multiple qualified candidates or consultants per search who are:

- Specially screened to your needs
- Technically sound with relevant industry-specific experience
- Outstanding communicators with the ability to lead or supplement existing teams
- Local or regional when available
- References provided upon request

